



## EDUCATION

Are you in school or taking classes? YES NO If yes, when do you finish/graduate? \_\_\_\_\_

|             | Name and location of school | Last year completed | Courses majored in | Graduate? List Degrees. |
|-------------|-----------------------------|---------------------|--------------------|-------------------------|
| High School |                             | 9 10 11 12          |                    | Diploma: Yes No         |
| College     |                             | 1 2 3 4             |                    |                         |
| Other       |                             |                     |                    |                         |

## WORK EXPERIENCE

(List most recent three employers)

| Please fill out all information completely. |   |   |   |
|---|---|---|---|
|   | Current or Most Recent Job                    | Previous Job                                  | Previous Job                                  |
| Company Name                                |   |   |   |
| Company Address                             |   |   |   |
| Company Phone Number                        |   |   |   |
| Name and Title of Immediate Supervisor      |   |   |   |
| Job Title / Position                        |   |   |   |
| Dates of Employment                         | _____/_____/_____<br>Month/Year to Month/Year | _____/_____/_____<br>Month/Year to Month/Year | _____/_____/_____<br>Month/Year to Month/Year |
| Reason for Leaving                          |   |   |   |
| May we contact this employer?               | Yes No  | Yes No  | Yes No  |
| Rate of Pay                                 | \$_____<br>Starting Wage                      | \$_____<br>Ending Wage                        | \$_____<br>Starting Wage                      |
|   |   | \$_____<br>Ending Wage                        | \$_____<br>Ending Wage                        |

Are you currently employed? YES NO If yes, how much notice do you need to give your present employer? \_\_\_\_\_

Have you ever been involuntarily terminated from a job? YES NO If yes, what were the circumstances? \_\_\_\_\_

If hired, can you submit documents to prove your legal right to work in the United States? YES NO

Have you been convicted of a felony in the past (7) years that has not been annulled or sealed by a court? YES NO

If yes, please explain: \_\_\_\_\_

Are you presently or have you even been employed by Alexander's Café, The Village Squire, or Rookie's All-American Pub & Grill? YES NO

If yes, please list the location(s) and dates of employment: \_\_\_\_\_

Were you referred to Rookie's? YES NO If yes, by who? \_\_\_\_\_

**I AFFIRM THAT ALL INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE. ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSION OF FACTS CALLED FOR SHALL BE GROUNDS FOR REFUSAL OF EMPLOYMENT OR IF HIRED, DISMISSAL FROM EMPLOYMENT. I UNDERSTAND THAT ANY VIOLATION OF COMPANY RULES, POLICIES, STANDARDS, AND/OR PROCEDURES SHALL BE GROUNDS FOR DISMISSAL. I AGREE TO CONFORM TO THE RULES, POLICIES, STANDARDS, AND REGULATIONS OF THIS ESTABLISHMENT. I UNDERSTAND THAT MY EMPLOYMENT IS THAT OF EMPLOYMENT-AT-WILL AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF MY EMPLOYER OR MYSELF, AND I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY MODIFICATIONS, EITHER VERBALLY OR IN WRITING TO THE CONTRARY.**

IT IS THE POLICY OF THE KARAS RESTAURANT GROUP AND ITS AFFILIATES TO HIRE ONLY U.S. CITIZENS AND ALIENS WHO ARE LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. ALL EMPLOYEES WILL BE ASKED TO VERIFY EMPLOYMENT ELIGIBILITY PRIOR TO BEGINNING WORK.

DATE \_\_\_\_\_ SIGNATURE OF APPLICANT \_\_\_\_\_

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 30 DAYS FROM THE DATE RECEIVED.